

**JOHN C. VANDERBURG ELEMENTARY
SCHOOL ORGANIZATIONAL TEAM
3:45 p.m. General Meeting ~ Held Virtually**

January 30, 2023 ~ Minutes

SOT members present: Administration – Ronda Reedom, Principal; Faculty Representatives – Brandy Vernaci (T), Laurie Barkemeyer (T), and Kiah Rivera (SS); and Parent Representatives – Courtney Coughenour, Mollie Schneider-Halverson, and Anterio Kitrell.

The School Organizational Team meeting was called to order at 3:45 p.m. The agenda for this meeting was posted publicly on the school’s website at Vanderburg.es.com.

The School Organization Team may take items on this agenda out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to items on the agenda at any time. Agenda was followed as presented.

Speakers wishing to speak during the public comment period for this meeting may call Andrea Lucas @ 702-799-0540 prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, team members, the principal and district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call

2.0 Old Items:

- 2.1 General Meeting minutes for December 15, 2022, were reviewed and a motion to approve was made by Courtney Coughenour and seconded by Brandy Vernaci. Minutes for December 15, 2022, were approved.

3.0 New Items:

- 3.1 CCSD Grading Policy ~ *Pathway for Success* is the CCSD grading policy and the slides for the grading policy were shared.
 - 3.1.1 Implement an equal (balanced) grading scale
 - 3.1.1.1 Kindergarten: 2 = Meets, 1 = Approaches.
 - 3.1.1.2 Grades 1-5: A = 90% to 100% Excellent, B = 80% – 89% Above Average, C = 70%-79% Average, D = 60% – 69% Below Average, F = 50% – 59% Emergent, W = Working on standards below grade level.
 - 3.1.1.3 Specials: E = Exceptional Progress, S = Satisfactory Progress, N = Needs Improvement.
 - 3.1.1.4 Standards-Based: 4, = Exceeds, 3 = Meets, 2 = Approaches, 1 = Emergent.
 - 3.1.2 Remove behavior from the grading process. Academic performance will be the only factor, students will not be penalized for late work submitted within the guidelines, participation, responsibility, etc., and behaviors will be reported separately.
 - 3.1.3 Implement a consistent reassessment policy. Students have opportunities to show mastery of skills or content honoring students learn at different rates.
 - 3.1.4 Consistent weighting and categories. 2021 – 2022: Formative 0 – 25 percent, Summative, 75 – 100 percent. 2022 – 2023: Formative 0 – 20 percent, Summative 80 – 100 percent. 2023 – 2024: Formative 0 – 20 percent, Summative 80 – 100 percent.
- 3.2 JCVES Grading Policy ~ [\[Link to JCVES Policy\]](#)
 - 3.2.1 Grades align with CCSD grading scale
 - 3.2.2 Policies for late/missing work included
 - 3.2.3 Policies for retaking of assessments included
 - 3.2.4 Weighting and categories included
 - 3.2.4.1 Formative: Assessment for Learning ~ carries little to no weight in the gradebook, informal classroom-based assessments, excludes universal screeners, diagnostics, or the district interim assessments.

3.2.4.2 Summative: Assessment of Learning ~ the majority of a grade is based on summative evidence, formal classroom-based assessments, excludes district and state cumulative assessments. Can be retaken to mastery.

4.0 General Discussion:

4.1 Agenda Planning: Next meeting will be focused on the projected budget for the 2023 – 2024 school year.

5.0 Information:

5.1 Next Meeting, Monday, February 8th at 3:45 p.m.

Adjournment

Meeting was adjourned at 5:10 p.m.

Minutes respectfully submitted by,
Laurie Barkemeyer
Recording Secretary