

**JOHN C. VANDERBURG ELEMENTARY  
SCHOOL ORGANIZATIONAL TEAM  
3:45 p.m. General Meeting ~ Held Virtually**

**May 17, 2023 ~ Minutes**

SOT members present: Administration – Ronda Reedom, Principal, Rikki Wiggs, Assistant Principal. Faculty Representatives – Brandy Vernaci (T), Laurie Barkemeyer (T), and Kiah Rivera (SS); and Parent Representatives – Anterio Kittrell and Courtney Coughenour.

The School Organizational Team meeting was called to order at 3:46 p.m. The agenda for this meeting was posted publicly on the school's website at Vanderburgs.com.

The School Organization Team may take items on this agenda out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to items on the agenda at any time. Agenda was followed as presented.

Speakers wishing to speak during the public comment period for this meeting may call Andrea Lucas @ 702-799-0540 prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, team members, the principal and district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 **Welcome & Roll Call**

2.0 **Old Items:**

2.1 General Meeting minutes for April 19, 2023, were reviewed and a motion to approve was made by Brandy Vernaci and seconded by Rikki Wiggs. Minutes for April 19, 2023, were approved.

3.0 **New Items:**

3.1 School Performance Plan ~

- 3.1.1 Student Success: No at this time because SBAC data is not available yet. MAP growth is stagnant at this time (flat lined). It will be addressed through Tier I and Tier II instruction. The district now has common curriculums for Math and Reading and those programs will be implemented in the new school year. The district is also providing additional resources for Tier II instruction.
- 3.1.2 Adult Learning Culture: Yes. Administration has been meeting regularly with staff through Professional Learning Communities (PLCs) to align planning and instruction.
- 3.1.3 Connectedness: No, students are still not comfortable raising their hand to answer a question unless they are sure their answer is right. Schools in our area have similar results. This will be addressed through growth mindset and improvements to the culture of the school and classrooms. We will be taking advantage of Social Emotional Learning (SEL) curriculum available through the district with our school counselor. In the master schedule for next school year, time is set aside for daily SEL instruction.

4.0 **General Discussion:**

4.1 This will be the SOT for August and September. We will be meeting again as this team.

5.0 **Information:**

5.1 Next Meeting will be in August and that meeting will be determined in late June or early July.

**Adjournment**

Meeting was adjourned at 4:08 p.m.

Minutes respectfully submitted by,  
Laurie Barkemeyer  
Recording Secretary