

**JOHN C. VANDERBURG ELEMENTARY
SCHOOL ORGANIZATIONAL TEAM
3:30 p.m. General Meeting ~ Held Virtually**

September 7, 2021 ~ Minutes

SOT members present: Administration – Ronda Reedom, Principal and Rikki Wiercinski, Assistant Principal; Faculty Representatives – Brandy Vernaci (T) and Parent Representative – Mollie Halvorsen

The School Organizational Team meeting was called to order at 3:31 p.m. The agenda for this meeting was posted publicly on the school's website at Vanderburg.es.com.

The School Organization Team may take items on this agenda out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to items on the agenda at any time. Agenda was followed as presented.

Minutes

Old Business:

May SOT Meeting Minutes:

- A motion to approve the General Meeting minutes for May 11, 2021, was made by Brandy Vernaci and seconded by Mollie Halvorsen. Minutes were approved.

New Business:

CCSD Grading Reform Family Information:

- CCSD has begun to implement a district wide grading policy that will take 3 years to fully implement.
- Taking away lowered grades for behaviors such as late and missing assignments.
- The use of M for missing will NOT be used. Students will have L for late work but will still be able to turn in to receive full credit.
- Formative 10% and Summative 90% is the ultimate goal. This year we have moved to a Formative 25% and Summative 75% to begin the transition.
- Looking for mastery by the end of the year.
- The use of rubrics and retakes to demonstrate mastery in addition to communicating the expectations.

Focus on the Future for Kids:

- A survey was sent to parents via email on Sept. 1 at 5:35 PM as to what was important to each family.
- The survey rated items using 4 levels ranging from Most Important-Very Important- Somewhat Important- Not Important
- Some of the items involved: technology, ELL, curriculum, extracurricular/after school programs, transportation, Nutrition, Online/Hybrid Plan, PreK opportunities, etc.
- The parents on the team who took the survey felt that the decisions were already made. The items were vague and did not always pertain to their children's situations.

SOT Nominations/Elections for the 2021-2022 school year:

- Ms. Reedom will run the SOT nominations/elections this year. The current PTA contains relatively new members and Ms. Reedom has better access to all families at this time.
- Later this month (approximately around Sept 22), nominations will go out for the allotted time limit. The elections will take place after the designated nomination time has lapsed.
- Staff elections will be handled by the CCEA union as usual. Emails will be sent to nominate followed by elections in the same manor.
- Positions available will be: (2) administration, (4) staff – (1) support staff and (3) licensed teachers, and (4) parents

Additional Discussion:

Our numbers/enrollment are low compared to our earlier projection. This Thursday is count day followed by a SPED count day on the following Thursday, which will determine our staffing gains/losses. We are still currently in need of staff/support staff, specifically for the STAR program.

Adjournment

This is the final meeting for this school year. Meeting adjourned at 3:57 p.m.

Minutes respectfully submitted by,
Brandy Vernaci